

Modern Slavery and Human Trafficking Statement

Issue date **09/2020**

1. Introduction

- 1.1 This Modern Slavery and Human Trafficking Statement relates to actions and activities during the financial year 04/2024-04/2025.
- 1.2 The statement sets down Global Health and Safety Ltd commitment to preventing slavery and human trafficking in our business activities and the steps we have put in place with the aim of ensuring that there is no slavery or human trafficking in our own business and supply chains. We all have a duty to be alert to risks, however small. Staff are expected to report their concerns and management to act upon them.

2. Organizational structure and supply chains

This statement covers the business activities of Global Health and Safety Ltd which are as follows:

The design, manufacture and distribution of facial, single use, medical surgical masks and of non-sterile bandages and wound dressing products, compression therapeutic medical devices.

The Company currently operates in the following countries:

United Kingdom.

3. High Risk Activities

The following activities are considered to be at high risk of modern slavery or human trafficking: There is currently no high-risk activity in our business.

Responsibility for the Company's anti-slavery initiatives is as follows:

Policies: Victoria Guney- COO is responsible for creating and reviewing policies. The process by which policies are developed is looking at best practice and adapting to the needs of the Company.

Risk assessments: Victoria Guney -COO is responsible for risk assessments in respect of human rights and modern by a process of RA.

Due diligence: Victoria Guney – COO is responsible for due diligence in relation to known or suspected instances of modern slavery and human trafficking.

4. Training

To ensure a good understanding of the risks of modern slavery and human trafficking in our business and supply chains, the Company requires Management Staff to get training.

5. Policies

The Company is committed to ensuring that there is no modern slavery or human trafficking in our business or our supply chains. This Statement affirms its intention to act ethically in our business relationships.


6. Due Diligence Processes for Slavery and Human Trafficking

The Company undertakes due diligence when considering taking on new suppliers, and regularly reviews its existing suppliers. The Company’s due diligence process includes evaluating the modern slavery and human trafficking risks of each new supplier.

7. Performance indicators

The Company uses the following key performance indicators (KPIs) to measure how effective we are in ensuring slavery and human trafficking is not taking place in any part of our business or supply chains including **payroll systems and they all discussed in management review meetings.**

This Modern Slavery and Human Trafficking Statement will be regularly reviewed and updated as necessary. Victoria Guney, COO, endorses this policy statement and is fully committed to its implementation.

Name:	Victoria Guney
Position:	COO
Signature:	
Date:	02/05/2024
Date for Review:	01/05/2025

Rev:	02
Amendments from previous:	yes
Other comments:	Changes on scope have been applied to the document.